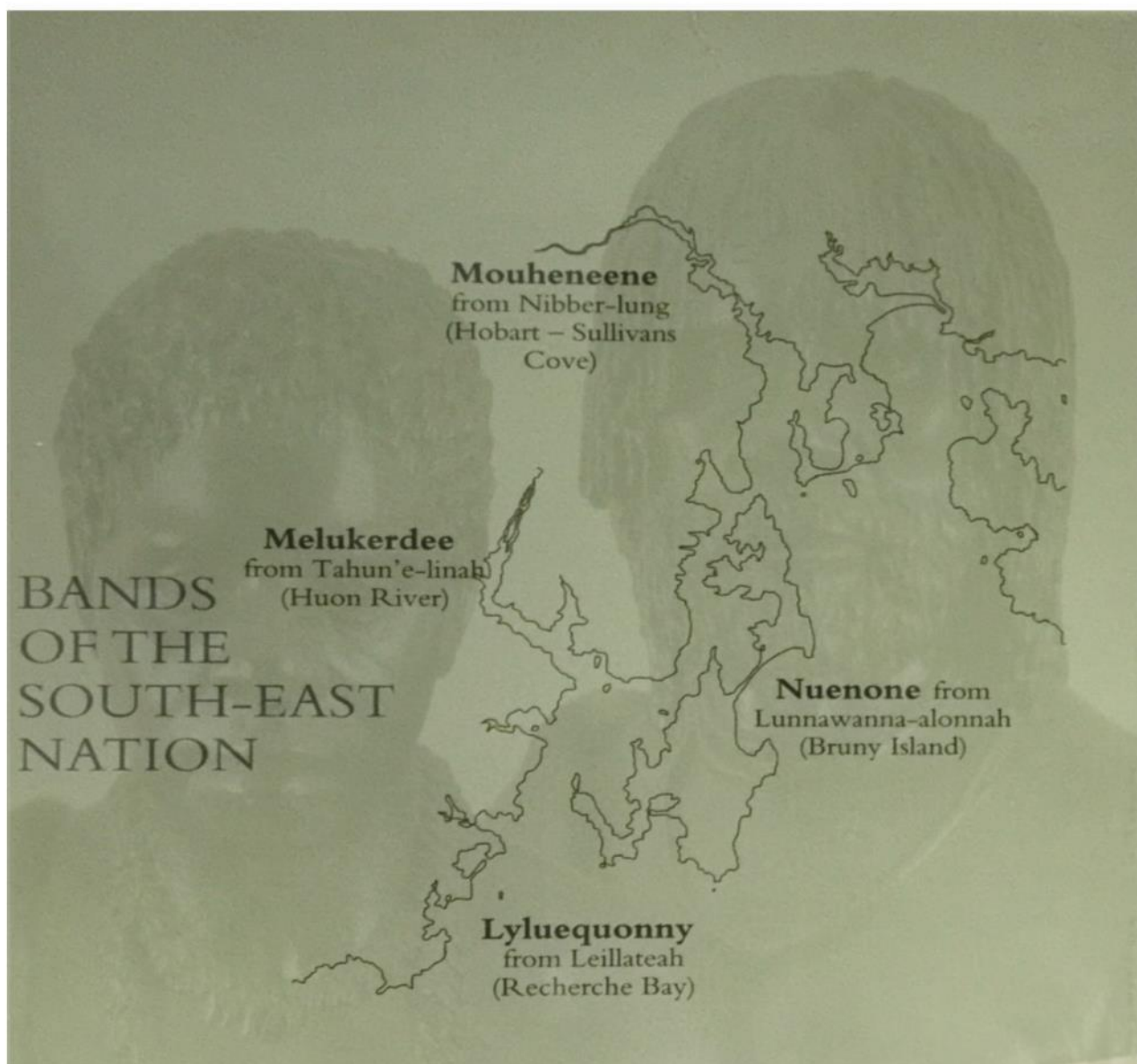




South East Tasmanian Aboriginal Corporation ANNUAL REPORT

2018 / 19





BANDS OF THE SOUTH EAST NATION

Mouheneene

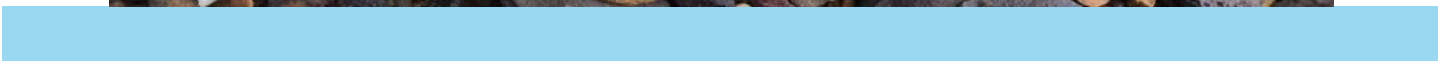
Melukerdee

Nueone

Lyluequonny

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VISION STATEMENT

The South East Tasmanian Aboriginal Corporation (SETAC) exists to facilitate the empowerment of the Aboriginal people of South East Tasmania so that, through self determination, we can make decisions that affect our lives and share in Australia's land, wealth, and resources, contributing equitably to the nation's economic, social, and political life, with full recognition of, and support for the ongoing enjoyment and development of our Indigenous cultural heritage.

SETAC Objectives

1. Unite Aboriginal people in a community of fellowship and understanding.
2. Promote the development of the Aboriginal community towards achieving the common goal of self determination.
3. Empower individuals to achieve excellence in education, employment, and training.
4. To assist Aboriginal people to gain access and equity of treatment to existing Aboriginal and non-Aboriginal services, especially health, housing, and welfare services.
5. To promote the granting of land rights to Tasmanian Aboriginal people.
6. Create business opportunities and improve their social, cultural, and economic benefits to the community.
7. Create opportunities and training to facilitate successful business management and expansion.



OUR HISTORY

SETAC – the South East Tasmanian Aboriginal Corporation – began from humble, even hesitant beginnings, around 1991. SETAC grew out of a need to “look after our old fellows”. SETAC assists and supports those who are elderly or disabled and of Aboriginal or Torres Strait Island descent.

Early meetings identified the need for the Aboriginal people in South East Tasmania to come together and develop stronger ties among themselves and the wider community.

“A desire to pass on knowledge and information is important for the Indigenous people of this region - it helps to maintain our cultural identity, for us to be the story tellers and keepers of our history.” Local Indigenous people wanted to connect with each other, talk and share that cultural identity, so that it would not be lost to the next generations.

There was also a strong desire for recognition. Out of these talks grew the need for an organisation to identify with, from which it would be possible to provide services for health, home care, social engagement and education. One of the early expressions of these discussions and needs was a book: “We Who Are Not Here: Aboriginal People Of The Huon And Channel Today” by Robyn Friend, published January 1st 1992 by the Huon Municipal Association.

The early beginnings led to a community of people wanting to help support their Elders in the community, meetings, consultation, the development of a constitution, and the development of funding applications. Early efforts of community members led to success with funding, and SETAC obtaining their first premises in Mary Street Cygnet in 1992.

“After several attempts, in 1995, ten hectares at Oyster Cove were among the 3800 hectares transferred to the Tasmanian Aboriginal people.” This was a joyous time for locals, which included Ma (Enid) Dillon who was captured by a Mercury Newspaper photographer, waving the title, in a newspaper article in 1995.

The first SETAC premises were destroyed by fire in 1999, but due to work by staff members and volunteers, new premises at 19 Mary Street were acquired, renovated and moved into, with little inconvenience to SETAC clients.

The then Aboriginal Torres Strait Islander Commissioner, Rodney Dillon, rallied ATSIC to purchase an important part of our heritage, Fanny Cochrane Smith’s Church at Nicholls Rivulet.

SETAC applied for funds through the National Heritage Trust and Coast Care to begin rehabilitation works on Aboriginal sites in the SE region, the primary sites being: Cato’s, Burton’s, Coal Point, Cloudy Bay and Adventure Bay.

ATSIC funded programs in 2000 – Sport & Recreation: two youth camps held at Conningham and Charlottes Cove that included activities such as: bush skills, water sports, arts, crafts and story telling. Other sporting clinics were also delivered.



Environmental rehabilitation work continued and SETAC successfully stabilised midden blowout at Cloudy Bay, Bruny Island. The Truganinni monument plaque launched at Bruny Island Neck. Funding was quarantined to stabilise a midden at Cato's Bay, Cygnet which continues as part of our cultural and environmental objectives.

SETAC then purchased its Primary Health Centre, 7393 Channel Highway, Cygnet.

Rodney Dillon as (then ATSIC Commissioner) negotiated with the Indigenous Land Corporation to secure funding with SETAC, to support the purchase of Murrayfield, Bruny Island. The property was the first land purchase in South East Tasmania.

A highlight for SETAC in 2005 was achieving a national accreditation for the living history museum.

The years from 2010 to the present, especially indicates the high level of engagement and participation by SETAC. As well as the huge range of programs and services on offer, looking at minutes and meeting notes show the high degree of community participation. Recent AGM attendances show a high level of participation – there are often up to the same number of observers as there are SETAC members.

SETAC has become an exemplary community-managed organisation, effectively servicing its member's needs and responding to changing needs. At the same time, SETAC is acknowledged for its leadership and mentoring roles, as well as being recognised for contributing to the betterment of all Tasmanians. In other words, the role SETAC has played, living and working faithfully to its original vision and objectives, has developed into a force for good throughout the state and throughout Australia.

From humble, small beginnings, with shy customers, SETAC is now a bustling, busy organisation with pride of place and broad engagement in the district. An example of its strength in the community is the role it has provided in Tasmania, with its involvement in the formation last year of the Tasmanian Reconciliation Council. SETAC is also a member of the Tasmanian Regional Aboriginal Communities Alliance (TRACA).

“We Who are Not Here”

SETAC can now proudly say: “We Are Here!”

(have been for 40,000 years)





BOARD OF DIRECTORS



Rodney Dillon



Brad Strong



Jamie Bantick



Julie Dunlop



Luke Dillon

BOARD TERMS

| Directors | Start | Expires |
|---------------------------|-----------------|---------|
| Rodney Dillon—Chairperson | 13 October 2018 | 2019 |
| Brad Strong | 13 October 2018 | 2020 |
| Jamie Bantick | 13 October 2018 | 2020 |
| Julie Dunlop | 13 October 2018 | 2020 |
| Luke Dillon | 13 October 2018 | 2019 |

CHAIRPERSON'S REPORT 2019

This year SETAC has seen several milestones including:

- The development and launch of the SETAC website and additional social media platforms.
- Noteworthy participation in the Cygnet Folk Festival including hosting SETAC's second concert,
- A series of successful NAIDOC events that culminated in the creation of a documentary that focuses on Aboriginal people in the Channel and their knowledge
- Involvement in three Huon Valley Council Committees,
- Development of the palawa lugganah track initiative
- Collaborative success in changing the State Government's Dual Naming Policy.
- The continuation of the Cultural Committee.

Cultural Committee

The Cultural Committee, currently chaired by Kelly Murray was established in 2018 and was initially co-chaired by Toni Murray and myself. One year on and the Cultural Committee continues to go from strength to strength as it seeks to promote Aboriginal self-determination, cultural identity, the engagement of individuals and the community in addressing Aboriginal matters that impact them socially, culturally, economically, and spiritually.

This year our Cultural Committee has held numerous cultural events/workshops with the community practising crafts such as weaving, kelp basket making, preparing animal skins, spear and clap stick making. The Welcome Song in our own South East Tasmanian Aboriginal Language, written by Toni Murray, has been taught and practised widely in our Community, with many able to sing it fluently and proudly.

SETAC held the opening event at Cygnet Folk Festival on 11 January 2019 at Head Office, and the front deck was a stage for Aboriginal artists and singers and the SETAC Concert was broadcast on Huon FM. Our own community sang along-side Aunty Joyce Bonner a Badtjala woman from Queensland, who so graciously shared her Woman's Song "Mundai-mundai Yeeran - Because of her we Can", with us for NAIDOC 2018.

We then concluded with a walk to Looganna Park sharing gum leaves to the crowd where Julie Dunlop gave an emotional Welcome and our Aboriginal community sang the Welcome Song. During the weekend we participated in several performances and talks including Deb Cowen's Black Lagoon story and Tracey Dillon, myself, and Dewayne Everettsmith conducted a forum answering questions to "No Offence but...", exploring questions that non-Aboriginal members of the community have.

In the lead up to NAIDOC week with the theme "Voice, Treaty, Truth" SETAC held three workshops with the community in the Cygnet Town Hall, with each event being filmed. In the first we shared conversations of pre-colonisation and the history of invasion, in the second we discussed what a treaty is, sharing the understanding and importance of what a treaty with our communities and government should look like. Group workshops were held after these talks with the community joining in on ideas. The treaty workshop was attended by Huon Valley Council Mayor Bec Enders who provided a summary of the day's discussions.



SETAC also held a cultural workshop for the community which was also filmed for the NAIDOC week event. Our community gathered together to learn and create. We set up a campfire where I shared the Whale Story while making spears and clap sticks. Libby Clark shared her skinning techniques, focusing on the traditional ways, children were intrigued and joined in this ancient practise. Weaving, art and kelp basket making were all part of the day with some community members learning a craft for the first time and hopefully taking away their new skills to teach their families and keep the traditions alive for many generations to come.

Throughout the year, Julie Dunlop and Kelly Murray visited local schools teaching students the Welcome Song in our native tongue. This was performed at the opening of St Aloysius Aboriginal Gardens in which I gave a Welcome and shared the Whale Story. The schools then performed this song for their own NAIDOC Assemblies. .

Our NAIDOC week commenced with a huge crowd joining us at the Flag Raising Ceremony where Tracey and myself both gave important presentations on this year's theme "Voice, Treaty, Truth". Our NAIDOC events were put on display at the Cygnet Town Hall with the premiere film screening of the documentary which recorded and shared the perspectives of our Aboriginal community on history, traditions, and sharing our Aboriginal knowledge.

SETAC's NAIDOC week concluded with a NAIDOC celebration at Government House where our Aboriginal flag was flown for the first time and is now a permanent fixture. SETAC presented a gift to the Governor to be placed in the gardens featuring our four clans with a gift from each represented by sand, dirt, rock, and the sea.

Filming on Murrayfield, Bruny Island, took place this year with Ernie Dingo's television show "Going Places with Ernie Dingo", scheduled for broadcast in September 2019 as episode fifteen "Bruny Island, TAS" on SBS. I showed Ernie the local sea life and took him for a dive to sample some of the local abalone. We cooked them up on the shore and enjoyed a few stories and sang him our Welcome Song.



SETAC Website & Social Media

As part of SETAC's Strategic Plan, the Board committed SETAC to updating its online presence through the construction of the SETAC Website allowing for a higher level of transparency and information sharing. Thanks to George Knight for the many hours he has put in developing and helping us to launch the SETAC Website on 20 December 2019 its development and improvement continues to be an ongoing endeavour.

SETAC has recently added a Past Events section to display photos and videos taken at SETAC events. The Past Events section is still under construction and its development will be an ongoing task that will take considerable time given the countless events SETAC has hosted over 27 years and the time-consuming nature of selecting, converting and editing, organising, and labelling photos and video footage. The website is operating well and has not crashed once since its launch.

SETAC has also expanded its online presence beyond its Facebook Page through the use of social media such as: Instagram, Twitter, Google My Business, EventBrite (online ticketing for events), and YouTube. The use of various social media ensures that SETAC's stakeholders can engage with SETAC when and how they feel most comfortable, and it also allows SETAC greater organic reach when advertising our services to the general public. SETAC has also implemented the use of Google Analytics for all its platforms.

In just five months, between 1 April 2019 and 31 August 2019 the SETAC Website has received ,4,324 page-views from over 1,085 users with the most popular pages being: Home Page (1,208 views), About Us (716 views), Services (458 views), Events Calendar (272 views), News (227 views), and Contact Us (222 views). The SETAC Facebook Page continues to remain SETAC's Flagship social media platform and the main social way users engage with us. From 1 September 2018 to 31 August 2019 (12 months), SETAC's Facebook Page audience has grown by 44% from 600 Likes to 863 Likes. Instagram and Twitter remain comparatively new to SETAC, with posts reaching anywhere from 60 up to 500 users per post.

SETAC plans to continue developing its website and social media through the additional use of YouTube to share various videos taken from SETAC events. We have no doubt this will be very popular feature with wide-reaching engagement value.

Community

SETAC Membership has continued to grow steadily by 11% from 373 members in August 2018 to 414 members in August 2019. This year, due to the time constraints of the Board meetings and a considerable influx of SETAC memberships and eligibility confirmations, the Board voted to implement a new policy that require applicants to be known to and involved with the community for at least 12 months before their application can be considered for approval.



SETAC's important role to play in the wider community continues to be recognised as SETAC was invited to nominate representatives to three Huon Valley Council Committees including the Huon Valley Arts and Culture Committee, Huon Valley Health and Wellbeing Committee, and the Huon Valley Youth Committee ensuring Aboriginal interests are heard in community discussions.

I also invited the Labor Party to meet with our community and we hosted the Leader of the Opposition Rebecca White and her top people to attend and participate in a Cultural Awareness Workshop to familiarise them with Aboriginal people from this area and the good work we are doing in the Kingborough and Huon regions.

palawa lugganah track

The 'footmark of blackman' or 'palawa lugganah' track is a proposed development of a multi-use track that seeks to build on existing tracks which would combine into a 129km five-day tourism experience from Huonville to Cockle Creek. This proposed development was submitted as an Expression of Interest (EOI) requesting \$20 million from a state-wide funding pool of \$200 million. This proposal was developed through a collaboration between SETAC, HuonTrails.org, weetapoona Aboriginal Corporation, and Pakana Services.

Unfortunately, SETAC's application was not selected with funding being awarded to Destination West Coast and their "The Philosophers' Tale" proposal for a three-day, 22km hike through the Tyndall Range north of Queenstown on Tasmania's West Coast. Despite this setback there are other funding grants and allocations which SETAC and its collaborators will continue to actively pursue after receiving feedback on our previous EOI submission.

Dual Naming Policy

With the new Dual Naming Policy coming out during this year the ABC Radio interviewed several of our community members along with other Aboriginal communities for our perspective on Dual Naming, and the importance and cultural significance of using of our own native South East Tasmanian Aboriginal Language. SETAC wanted to ensure all communities are able to have input in using the traditional languages and consulting each other in naming places around Tasmania.

Through their combined efforts, SETAC and other Aboriginal communities were successful in petitioning the State Government to revise its Dual Naming policy which now ensures that all Aboriginal communities can have a say about naming features and places that reflect and respect local community groups. SETAC helped to achieve this fantastic result as member of the Tasmanian Regional Aboriginal Communities Alliance (TRACA), co-chaired by Auntie Patsy Cameron and myself, and working in cooperation other member Aboriginal Corporations including:

- Circular Head Aboriginal Corporation in the northwest region
- Flinders Island Aboriginal Association Inc on Flinders Island
- Melythina tiakana warrana Aboriginal Corporation in the northeast
- Parrdarrama Pungenna Aboriginal Corporation in the east coast and Tasman Peninsula
- Six Rivers Aboriginal Corporation in the central and northern coast
- weetapoona Aboriginal Corporation on Bruny Island

Rodney Dillon
Chairperson

The Parrabah—Whale Story

There was once a mother and baby whale coming up the Channel near Bruny Island. A giant shark was chasing them. A sea eagle was telling the mother whale where to go so they could get away from the shark.

They came up past Nine Pin Point. There is a big rock arch there. We believe it was formed by the whales jumping through to escape the shark.

As the mother whale was coming up the channel, she was using her tail to flick the sand at the shark, trying to scare it away. This formed many of the beaches down there.

As they were escaping from the shark past Bruny Island the baby swam too close to the island and chipped off the small island called the Iron Pot.



*“This is a traditional Tasmanian Aboriginal story and has been passed down through my family. It explains how the land down the Channel and near Bruny Island was formed. This story also teaches us to never give up” **Uncle Rodney Dillon***

South East Tasmanian Aboriginal Corporation



Vision

The South East Tasmanian Aboriginal Corporation (SETAC) exists to secure the empowerment of the Aboriginal people of South East Tasmania so that, through self-determination, we can make decisions that effect our lives and share in Australia's land, wealth and resources, contributing equitably to the nation's economic, social and political life, with full recognition of, and support for, the ongoing enjoyment and development of our indigenous culture.

| Cultural Strength, Empowerment | Promote Leadership | Sustainability and Economic Security | Community Focus | Values |
|--|---|---|---|-------------------------|
| Promote confidence in Cultural identity, mutual respect, dignity, integrity, and health cultural connection. | Develop and implement a mentor program to support future leaders within the SETAC community. | Implement reviews and updates of structure processes and policies to maintain effective and transparent governance practices. | Educate, support, and engage families and community through programs developed from identified community needs. | Our History and Culture |
| Build, strengthen, and sustain cultural knowledge of our Aboriginal Community. | Empower our community to provide opportunities to improve their social and emotional wellbeing. | Explore opportunities to build capacity to strengthen workforce and business opportunities to address current and future possibilities and challenges. | Model healthy lifestyles through the workplace, and within SETAC group and community activities. | Being Open and Honest |
| Develop resources to assist in cultural strengthening. | Empower community members to contribute to their social, economic, and cultural health. | Build positive, productive and effective relationships and communication between community, board, management and staff back into community. | Support members to connect to Land and Country Health Prevention and Promotion processes and programs. | Respect |
| Undertake activities to ensure our cultural identity is restored and sustained for future generations. | Promote leadership that is inclusive and garners consultation of the community. | Recruit, develop, and retain an effective and professional Workforce. | Develop and maintain systems to ensure current and future community health needs are met. | Relationships |
| | Advocate for and be an influential voice in Holistic Aboriginal Designed Programs. | Develop and enhance networks /partnerships with key Stakeholders to improve the accessibility and quality of services and programs for Aboriginal people. | Seek and support change that enhances service delivery and best practice which will benefit the community. | |
| | Utilise evidence based data to inform planning, direction, policy, and political agendas. | Develop a succession strategy that ensures continuity. | Support and implement relevant technology. | |
| | | | Develop and maintain a sustainable Primary Health Care environment. | |
| | | | Generate and support community activities to bring our people together. | |
| | | | Promote Education across all genre's and ages. | |
| | | | Support and promote Ageing, Health and Social and Emotional Wellbeing Programs. | |

CEO's REPORT

The last twelve months has been an incredibly busy period for everyone at SETAC.

SETAC continues to implement projects and strategies that strengthen our service in every aspect. We strive to have best practice in our service delivery with transparency, accountability and most importantly community input. We are only as strong as the community that supports us.

Paramount in our undertakings is advocacy for our members and our Aboriginal community in all aspects of life. These include but are not limited to; health and wellbeing, education, support for independent living, respect, building SETAC's profile in the promotion of our rights, expertise and responsibly in the preservation, and the protection of Cultural sites. We are the custodians of this land just as our elders than have gone before us were. We are encouraging leadership of our young so that they can continue the legacy of our cultural heritage for future generations.

SETAC are continually reviewing and refining policy that underpins our work, and ultimately impacts our health and community services, and supports and promotes a healthy respectful workplace. The Strategic plan implementation meeting was conducted, and staff provided input into the implementation phase of their respective areas of work: this work is continuing.

In order to strengthen our position in the health and community arena we have fostered relationships with key partners, and we endeavour to be responsive to our partners and proactive in all our undertakings. We are constantly mindful of our obligations to our funding bodies, without whom we could not open the doors.

SETAC continually lobby's for inclusion and consultation with key policy makers from inception. We encourage government to walk beside us, we will not walk behind.

Health

We continue to provide our numerous health services, which cater for all our community from birth to aged care, to ensure our people have access to as many health services as possible. This year we held several successful clinics. Two notable clinics were the Aqua therapy which proved popular with the women at Geeveston, Dover and Cygnet, and the Hypnotherapy sessions which were continued after repeated requests from clients who had found it to be beneficial.



*"Start by doing what's necessary,
then do what's possible,
and suddenly you are doing the impossible,"*

The SETAC rullinah teggana AOD program:

The Program Coordinator Jocelyn McConnell has been actively involved in meetings with the Law Enforcement & Primary Health studies at the University of Tasmania to consider the evaluation of the program. This has helped the program lift its profile not only within the AOD sector, but also to other services who were also involved in these meetings. The Program Coordinator has been successful in building a relationship with the Salvation Army to replace the void left by one of our partners discontinuing due to the loss of a staff member. Marie-Clare Couper (AOD worker) started in the rullanah teggana program as the Family Worker on 29th October 2019.

If we are to maintain our health and social services, we must expand our service delivery in order to meet demand and stay viable. Investment in SETAC is vital in order to expand. That investment will be in staff, service delivery and capital works. Some of this investment will be dependant on grants, but it will largely depend on the investment of and in people and their commitment to SETAC.

Expansion of Services

I as the CEO under the direction of the Board has been exploring options regarding possible expansion of SETAC services into neighbouring localities. This initiative will be given the utmost consideration and is a response to an identified need of Aboriginal people wishing to access our services but who are unable to access reliable transport. There are several options to providing services and the Board in its wisdom will only undertake service delivery after due deliberation of viability and outcomes.

Assets and Investments

SETAC continued to pursue opportunities of acquiring real estate to build the organisations assets. This is not a new concept as 20 years ago we invested in property. Investments/assets such a property will ultimately progress SETAC to be financially independent and autonomous. SETAC will continue to appraise potential properties and apply for grants that will assist future business goals.

South Coast Walking Trails AKA Palawa Lugganah

As noted in the Chairs report, some very considerable lobbying has occurred, and we will continue to meet with key stakeholders and government in relation to the walking trails. Although we were not successful with our Expression of Interest, SETAC will continue to pursue such opportunities. We the custodians of this land have a vested interest in the development and use of these trails in our environment. Of particular concern is the impact on Aboriginal artefacts, and the use of local South East Tribal Language.

There is also the opportunity for SETAC to align business opportunities in tourism, such as bicycle hire and Aboriginal Craft shop, and other initiatives which would also offer employment opportunities for our youth.

Land Hand Back

As a member of TRACA, SETAC together with the other members, continue to lobby for the land hand backs in our area. SETAC are determined that Cockle Creek, the Lune and Bruny Island must be handed back to the local Aboriginal people. The Chair Mr. Rodney Dillon raises these issue at every opportunity when meeting with the Premier, other parliamentary members, or department heads. Some of the issues in relation to Cockle Creek are of the significance of the wetlands, respectfully acknowledging Aboriginal Heritage plans and the recognition of social, economic and spiritual values of that area for Aboriginal people.

Marine and Coastal Environment project.

As most Tasmanian Aboriginal people have a strong affiliation with coastal areas it is in our best interest to have a huge say in our coastal areas and waterways. SETAC has been approached by the Institute for Marine and Antarctic Studies (IMAS) as an afterthought for many years. I am attempting to do this from a proactive standpoint and started to invite organisations and agencies in this space to the table for the interests of the community; rather than others self-interest. The approach was for this project to be independent of government and IMAS to work closely as a partnership. I presented to this the TRACA group and they wanted to be a part of the project with SETAC taking the lead. This project represents the majority of Aboriginal groups statewide.

Tasmanian Regional Aboriginal Communities Alliance (TRACA)

As a representative for SETAC to TRACA our participation has been huge in that I have been one of the key authors of many of the submissions lodged to Government. As a member of the Alliance it is great to see how the Government work closely with Jacqui Petrusma - attended a meeting and discussed her willingness to work with TRACA. She also heard the group discussions about reviewing her departments policy vehicle with a possible review of this and how it operates. TRACA continues to work on several issues pertaining to Policy that effects Aboriginal people and SETAC will continue to be an active member of this alliance.

Cygnnet Folk Festival

Once again plans are underway for the Cygnnet Folk Festival 2020. SETAC works closely with the organisers. This event is important to locals and brings hundreds of visitors to the area which is an opportunistic time for SETAC to promote our service and our culture. This event grows every year and just gets bigger and better, we envisage that next years will be just as successful as last year.

NAIDOC WEEK

That staff of SETAC worked tirelessly for weeks leading up to NAIDOC week. It was a huge success with very good attendance at all the events. The theme Voice Treaty Truth is very poignant given our history. The many events were moving, inspirational, and fun, but most of all a time of celebration of our survival and a week to give thanks to Elders who came before us.

Fanny Church

I am delighted that SETAC have assisted in the establishment of an Elders Group which will oversee the spiritual and healing programs of the Fanny Cochrane Smith's Church. I together with the Chairperson Rodney Dillon and Director Julie Dunlop have liaised with Alison Overeem from Leprena who is facilitating the establishment of an Elders Group and future programming for the Church and associated events.

I acknowledge and thank the hard work of our committed staff to improving the lives of our people and particularly thank the SETAC Board and Chair for the guidance and support I have received.

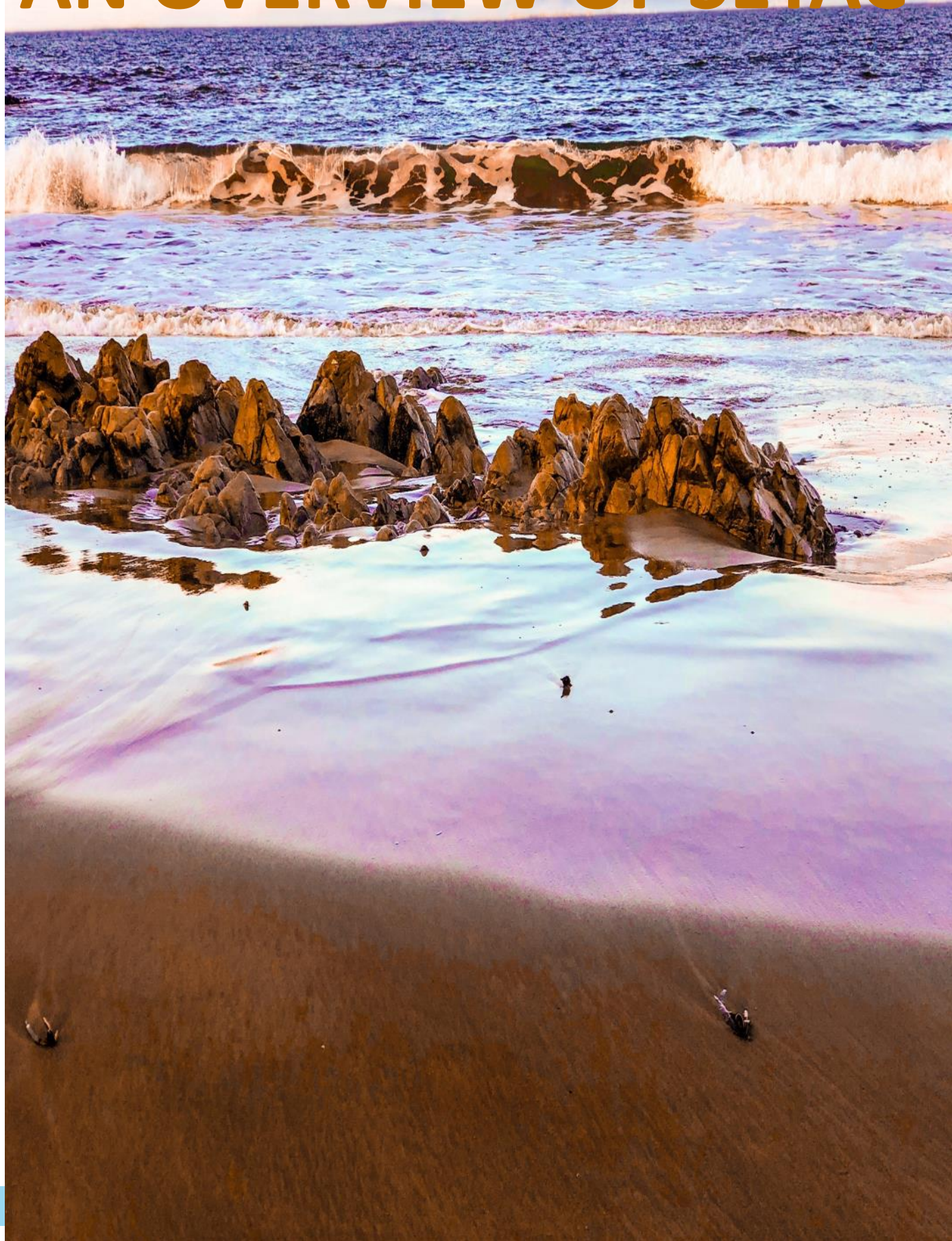
I look forward to the coming year to continue to strengthen and promote SETAC not only as a Service of Excellence but more importantly a Service of and For Our People.

Tracey Dillon
Chief Executive Officer



SECTION 1

AN OVERVIEW OF SETAC



OUR PEOPLE



Tracey Dillon
Chief Executive Officer



Brad Strong
Operations & Programs



Debbie Cowen
Community Services



Julie Dunlop
Educational Support
Worker



Margie Kirk
Clinical Services Team
Leader



Catherine Perez
Registered Nurse



Liam Gilham
Enrolled Nurse



Sharon O'Rourke
Child Health Nurse



Jocelyn McConnel
Alcohol & Other Drugs
Programme Co-ordinator
& Counsellor



Kelly Page
Alcohol & Other Drugs
Worker



Marie-Clare Couper
Alcohol & Other
Drugs Specialist



Learna Langworthy
Alcohol & Other Drugs Work-
er



Madeline Blyth
Receptionist



Jackie Direen
Transport



Miriam Rowe
Receptionist



Elizabeth Clark
Child Health Worker



Laura Butler
Outreach Worker



Leonie Honeychurch
Outreach Worker



Natalie Weiss Parker
ITC Outreach Worker



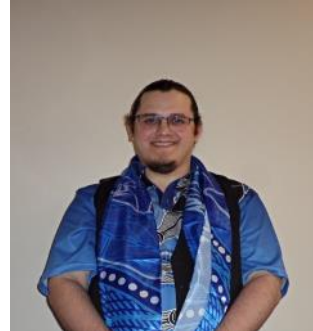
Toni Murray
Outreach Worker



Kelly Murray
Administration Officer



April Sylow-Tranter
Community Service /
Administration Officer



George Knight
Administration Officer



Maria Hunter
Community Carer /
Administration



Louise Jones
Community Service /
Administration Officer



Trevor Dunlop
Home Maintenance
Worker



Josh Dare
Home Maintenance
Worker



Barry Pettit
Home Maintenance
Worker



Eleanor Salter
Community Carer



Maree Dayton
Community Carer



Jodie Murray
Community Carer



Jason Clark
Community Carer



Denise Dare
Community Carer



Jess Dare
Community Carer



Gail Rolfe
Community Carer



Yvonne Herriot
Community Carer



Iris Ztarr
Community Carer



Telina Selwyn
Community Carer



Kristy Knight
Community Carer



Dagny van Hulssen
Community Carer



Jane Gane
Community Carer



Anna McGrath
Community Carer



Sandie Armstrong
Community Carer



Tracey Oud
Community Carer



Sandie Armstrong (1970-2019).

The South East Tasmanian Aboriginal Corporation (SETAC) was saddened by the loss of one of its own, Sandie Armstrong.

Sandie Armstrong worked tirelessly as a SETAC Aged Care Worker for many years and will be sorely missed by SETAC staff and the clients she was so very dedicated to.

Sandie was lively, energetic, engaging, empathetic, and her optimistic spirit filled the room and brought a smile to those around her. Sandie always had a story to tell and a laugh to share.

Sandie strived to care for her clients the way she would want her much-loved parents to be cared for; she developed strong bonds with each of her clients and SETAC know that they will be devastated by the news. Sandie left a lasting impression on the SETAC community that will be remembered fondly.

Our heartfelt condolences go out to Sandie's family and friends, to her mother Christine, her daughter Jess, and her son Zac. We want you to know Sandie loved you very much – she told us so.

Rest in Peace Sandie, you will be missed.

Human Resource Development

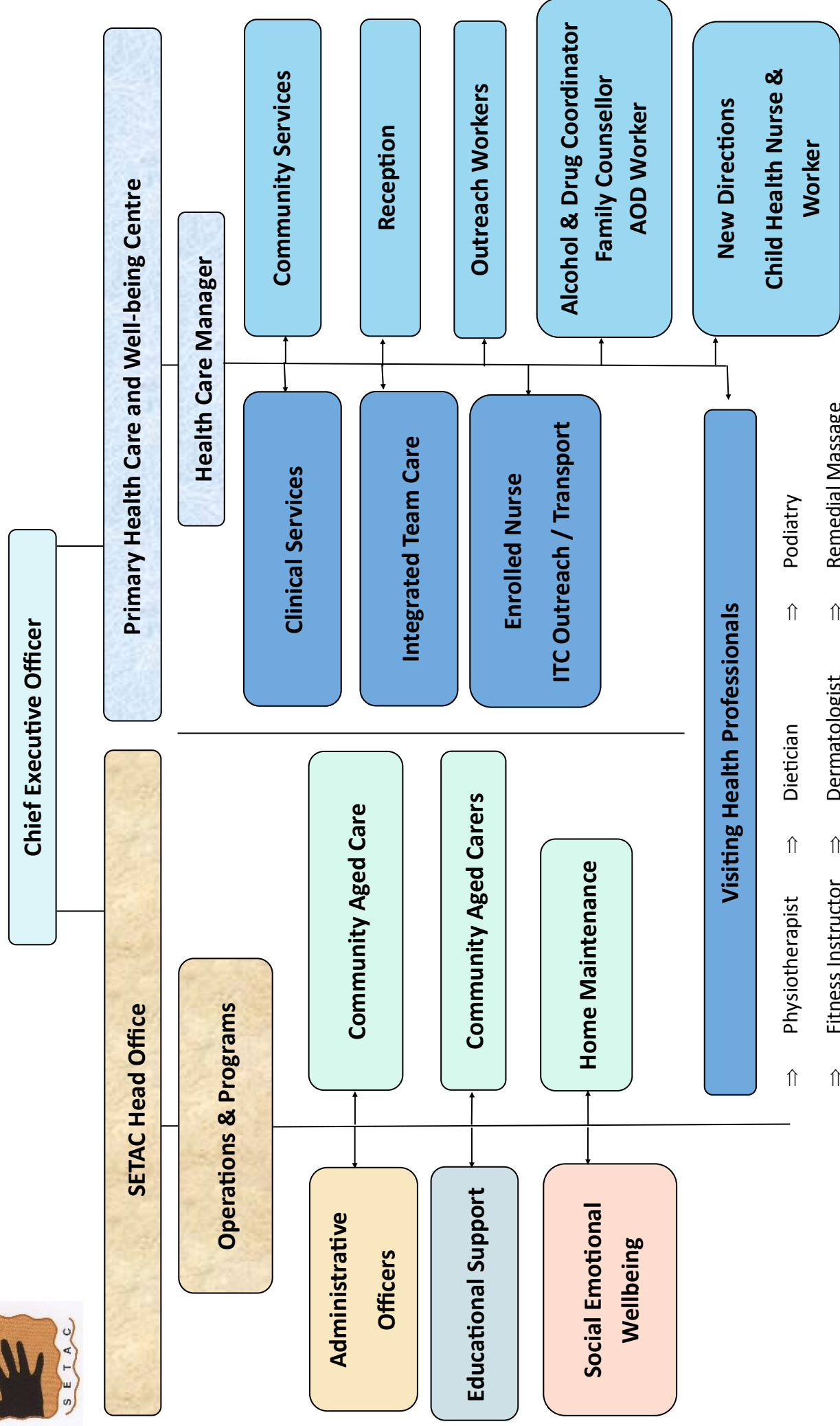
SETAC has a skilled and committed workforce and the Executive are committed to providing training and development opportunities. Over this period the following was offered to staff.

- ⇒ Opportunities to act at higher duties.
- ⇒ The ability to work with a mentor
- ⇒ Fortnightly and informal supervision
- ⇒ Cultural maintenance/preservation training
- ⇒ Attendance at cultural camps
- ⇒ Attended Alcohol and Drug conference
- ⇒ EEO training re: antidiscrimination and harassment
- ⇒ Senior management Team training
- ⇒ Financial Training with Wise Lord and Ferguson
- ⇒ Communicare Training
- ⇒ Certificate IV Alcohol and Drug Training
- ⇒ Communicare Training

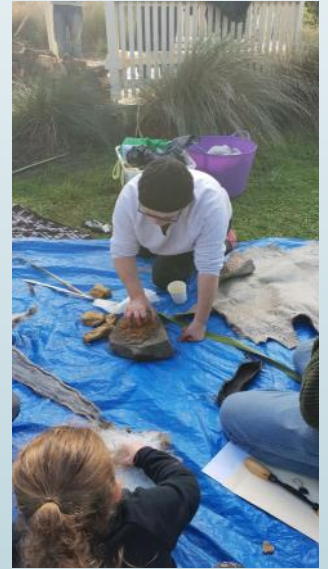




SETAC Organisational Chart of Current Staff and Positions



Cultural Day



NAIDOC Week
2019
Voice, Treaty, Truth



Flag Raising



Film Screening

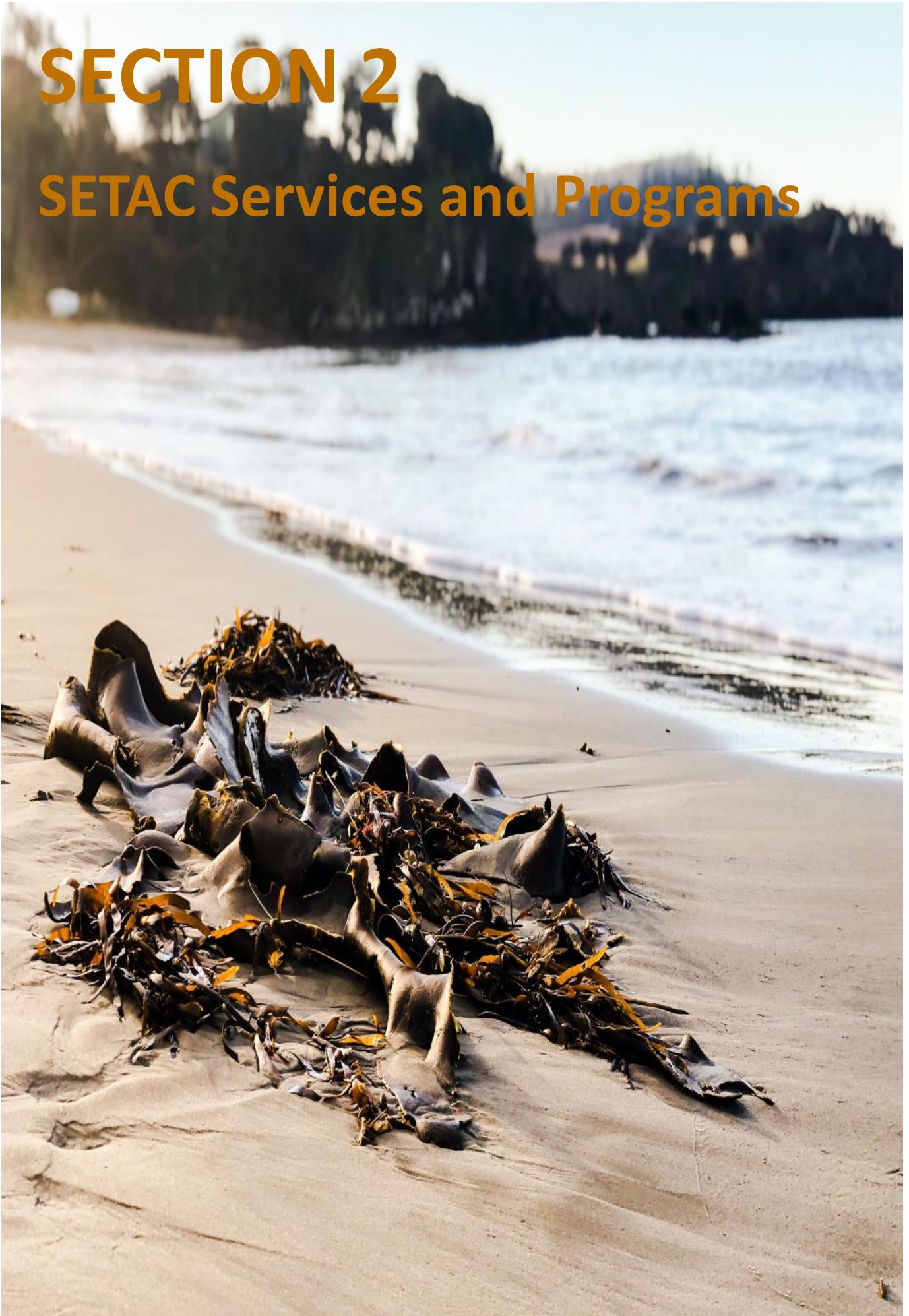


Government House Visit



SECTION 2

SETAC Services and Programs



HEALTH CARE MANAGER'S REPORT

PRIMARY HEALTH CARE & WELL-BEING CENTRE

South East Tasmanian Aboriginal Corporation (SETAC) aims to improve the health of Aboriginal and Torres Strait Islander people through a variety of activities focused on local health needs, as well as targeted responses to particular health issues and activities.

SETAC, employed 18 Staff and 15 Visiting Health Professionals and delivered a comprehensive, culturally appropriate range of services at the Primary Health Care & Wellbeing Centre and Outreach Clinics in 2018-2019, these services included:

- Acupuncture
- Alcohol and Drug Program
- Care Coordination
- Child Health Nurse
- Dermatology
- Diabetes Educator
- Dietician
- Disabilities Group
- Family Planning
- Health Information sessions
- Hearing checks
- Herbalist
- Hypnotherapy
- Massage
- Men's & Women's Groups
- New Directions Mums & Bubs Program
- Nurse assistance
- Outreach Workers
- Personal Training
- Physiotherapist
- Podiatry
- Quit Smoking Program
- Speech Therapy

This year, Primary Health Care delivered 9,754 episodes of care to registered SETAC clients.

SETAC currently has 895 registered clients on our data base who have access to our programs and services. During the last financial year SETAC provided services to 775 of those registered users.

Primary Health Care has introduced two new clinics, Acupuncture and Western Herbal Medicine and these clinics have been booked to capacity with a current

waiting list for both services. The client's feedback and outcomes for these clinics has been very positive and the Acupuncture clinic in some instances has been delivered in the mobile clinic due to room availability at PHC.

Aboriginal Health Worker Training

Laura Butler completed all theory units of a Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice and will be moving on to clinical units. Jessica Dare has recently commenced her training with the first units taking place in Melbourne.

Staff Changes at PHC

SETAC welcomed our new Receptionists, Miriam Row and Madeline Blyth to our team.

Leonie Honeychurch moved back to her original role of Community Outreach Worker, with the resignation of Toni Murray. Leonie will be providing in-home visits to update clients on services and group activities.

Brad Strong resumed the role of Acting Health Care Manager on the resignation of Health Care Manager Tess Strong. Brad has returned to his role of Operations Manager at Head Office, and Deb Cowen is the current Acting Health Care Manager. This position has been advertised and we are awaiting the outcome of interviews.

Daniel Clark has replaced Josh Phillips as the TAZREACH Physiotherapist.

SETAC wish Tess, Toni and all the best on their new ventures.

Food Bank

SETAC in conjunction with the Salvation Army have created a foodbank for emergency situations for clients. Staff, Salvation Army and clients have been donating food to this service. We also have vouchers available at SETAC for clients needing assistance which are supplied by the Salvation Army.

I would like to take this opportunity to thank the Salvation Army for their support for our clients over the past twelve months. Not only do they support the food bank they support and assist many other needs of our clients.



Activities, programs, and services provided by SETAC include:

TAZREACH

TAZREACH programs aim to improve health outcomes for people living in rural, remote, and some urban locations by supporting health professionals to provide outreach services across Tasmania.

MOICDP

Medical Outreach Indigenous Chronic Disease Program (MOICDP) aims to increase access to a range of health services, including expanding primary health for Aboriginal and Torres Strait Islander people in the treatment and management of chronic diseases.

MOICDP programs delivered at SETAC include: Podiatry, Dietetics, Physiotherapy, Mental Health, and Dermatology.

Visiting Optometrist Scheme

Visiting Optometrist Scheme (VOS) supports optometrists and optical dispensers to provide visiting optometry services to rural and remote areas of Tasmania, including to Aboriginal organisations. The Optometrists provide a range of services including eye health screening, vision testing, optical dispensary, and referral to other eye health specialists. Four clinics per year are conducted at SETAC.

SETAC delivers a number of Health & Fitness sessions including:

- Men's and Women's physio fitness sessions delivered by a Physiotherapist
- Mobility and strengthening classes which have been a great success with our elderly clients, helping towards preventing falls and keeping muscle tone
- Individualised personal training sessions
- Group sessions which include circuit training and Zumba
- Aqua Therapy
- Yoga

COMMUNITY OUTREACH WORKERS

The SETAC Outreach Team has been busy delivering health information/group activities and reaching targets of over 150 contact visits.

Group activities address the identified needs of the Aboriginal community and have proven to be a great opportunity for members to come together. Group sessions offer a variety of social programs while providing valuable information which includes the following:

- Advocacy,
- Atrial Fibrillation,
- Cancer Awareness,
- Diabetes Education,
- Donate for Life,
- Eat for Life,
- Elder Abuse,
- Heart Health,
- Home Care Packages,
- Kidney Health & Asthma.
- My Aged Care,
- Natural Therapies,
- Omega 3,
- Palliative Care,
- Protect your Finances,
- Stroke Awareness, /

The Cygnet and Dover Men's groups combined for the Warrior Fishing Program. Touring around different fishing spots from Southport to Petchey's Bay, the Men fished, yarned, and had regular health checks as well as health information sessions.

Groups also enjoyed outing to Hastings Caves, Yukon Tours, Eastland's, Bunnings and Bruny Island.

Care Group meets twice a month and participates in a variety of craft projects.

Eating with Friends is held every month at Huon Regional Care in Franklin and Dover and community members love connecting at these lunches. It is a great opportunity for them to keep their social circles thriving.

Group activities for the last financial year include:

| | |
|---------------------------|----|
| Care Group (Disabilities) | 15 |
| Men's and Women's Groups | 44 |
| EWf | 24 |

Integrated Team Care (ITC)

SETACs ITC Program provides support and supplementary services to Aboriginal and Torres Strait Islander people to enhance their health literacy, self-care and to navigate health pathways.

The Care Coordinator position provided wrap around support to SETAC Clients by:

- Completion of intake assessments to determine the Clients health and wellbeing
- Developing Care Plans in conjunction with the Client to ensure that they have maximum buy in.
- Advocating and assisting with translating information, to help build the Client's health literacy, as well as, accompanying clients to appointments to assist with client understanding of care required.
- Transporting to and from medical/health appointments to ensure Clients keep their appointments.

Undertaking a high level of record keeping ensuring other support systems were accurately provided information to support relevant Client's needs, demonstrating improvements/declines in Client's health, and assists with evaluation and report writing.

After the Care Coordinator completes the Intake Interview the Client is introduced to key staff, including Outreach Workers, within SETAC. This allows staff to build rapport with the Client and assists the Client to "settle in".

The Care Coordinator supported the Outreach Workers to implement Care Plans that addresses the Client's needs in order of priority.

- Regular meetings are held to discuss care and scheduling
- Adhoc informal discussions
- Clients are connected to SETAC to build their resilience and confidence.

SETACs Outreach Workers support clients through the following activities:

- Translating information,
- Providing transport, help fill out forms
- Navigating the health system (NDIS, allied health, specialist appointments)
- Referrals to allied health, specialists etc.
- Social contact.

Our ITC Team access the following services and stakeholders to deliver holistic, wrap around support to Clients:

Hospitals

- Royal Hobart Hospital
- Calvary Hospital
- Hobart Private

General Practices

- GP services in the Huon Valley, Kingborough areas

Other categories could include but are not limited to:

SETAC Services, Government, NGOs:

- Aboriginal Legal Service
- ACAT
- Advocacy
- Aidacare
- Air Liquide
- Alcohol and Other Drugs - SETAC
- CBS
- Community and private OT
- Community Nurses
- Community Transport
- Healthy Steps
- Housing Connect
- Huon Regional Care
- Meals on wheels
- My Aged Care
- NDIS + PRIVITE Providers of NDIS services
- Pharmacies
- Palliative Care
- Pharmacies in Cygnet, Huonville, Geeveston, Dover and Margate
- Podiatry
- Private Specialists
- Repat
- Wellington Clinic

SETACs ITC Team have faced the following successes, challenges, and outcomes:

SETACs Client's typically present with several chronic health issues which are often compounded by poverty and trauma. SETAC addresses these concerns by providing wrap around support as Client's are sometimes unable to proactively manage their health.

Successes:

SETAC has an allied health service which includes physiotherapy, podiatry, diabetes education, herbalist, counselling and acupuncture. Having these services available has allowed clients to access these services in a timely manner and allows for good communication with nurses due to location. The Tazreach counselling has been very beneficial to clients in the Huon Valley and referrals are made by SETAC staff.

SETAC runs a mobility class each Friday and several of our ITC clients have been encouraged to attend and have done so regularly. Benefits include health and social engagement for clients, also allowing contact with Nurses or Outreach Workers.

ITC have been proactive in communicating with aged care services to help clients navigate the system to receive in home care, allowing aged clients to remain in their home. Good contacts have also been with National Disability Scheme and allowed clients to get enrolled into this service.

Challenges:

- Due to a lack of resources Health Care providers in Southern Tasmania are under immense pressure and clients feel the effects of this, for example:
 - Longer than average waiting times
 - Lack of continuity in their care, for example, when Hospitals discharge patients they appear to be left unsupported and there is little to no follow-up or communication about ongoing care.
- There are only two General Practitioner (GP) Clinic in the Cygnet area. Creating increased waiting times interferes with care and sometimes Client's lose motivation to pursue medical appointments.
- There was also a local GP who retired suddenly in the Cygnet area, leaving many clients without a doctor. Only one GP surgery in the immediate area that takes new clients.

Outcomes:

ITC workers have engaged with clients and work with them to reduce stress from the above issues. Clients will call or drop into SETAC for help and advice, this is important as clients can receive help from SETAC. The team of ITC, allied health and AOD have a good working relationship and are collaborating to help provide better outcomes. SETAC has seen an increase in referrals, collaboration and more effective communication with the health system.



rullanih teggana (Strong Heart)

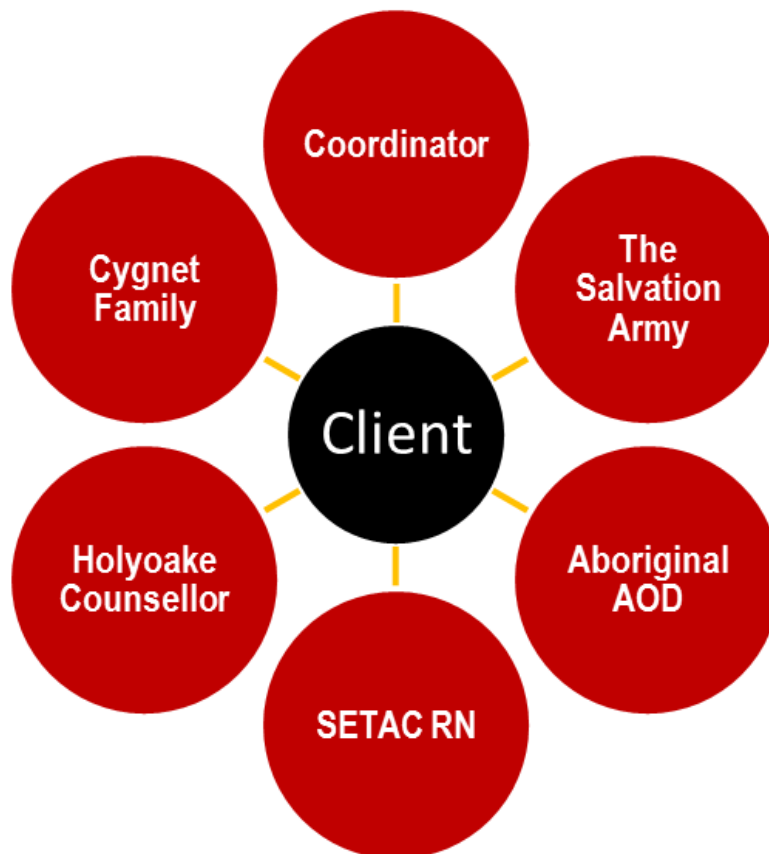
SETAC's Huon Valley and Channel Collaborative Aboriginal Alcohol & Other Drug Program (HVCCAAODS)

The rullanih teggana AOD Program continues to provide support for the Huon and Channel Aboriginal community and their families. Established in 2017, SETAC has secured a further 12-month contract with Primary Health Tasmania (PHT).

This last financial year has seen changes in staffing and partnerships. Initially the Program included collaborative partnerships with Anglicare, Holyoake and Cygnet Family Practices; however, due to Anglicare being unable to replace their worker, SETAC secured a new partnership with The Salvation Army Bridge Program in November 2018. We are pleased to welcome, Marie-Clare Couper who works as our Family Worker 2 days a week, and has been a great support in linking our clients to residential rehabilitation programs at The Bridge.

In December 2018, Tracy Spencer (Holyoake Worker) who was instrumental in designing and implementing the program resigned from her role and moved interstate. Tracy's contribution to the Program is greatly appreciated. In February 2019, we welcomed Kelly Page, a very experienced AOD worker, to the team.

Other members of our team include Dr. Maureen Ryan representing Cygnet Family Practice and Nurse, Margie Kirk. Margie and Maureen bring invaluable experience with a focus on our clients, to ensure we maintain a holistic approach to AOD treatment.



We congratulate Learna, our Aboriginal AOD Worker, on successfully attaining her Cert IV in AOD. As the only full-time worker in the program, Learna plays a key role in maintaining continuity of service for our clients- focusing on her role in intake and case management.

The Aboriginal AOD Worker is looking at gaining more experience with regular visits to The Salvation Army Bridge Program and further training in the AOD field.

As the Coordinator of the Program, I continue to work 2 days a week, supervising staff, reporting to PHT and general coordination of service delivery.

Clients:

For the 2018/19 financial year, the program has provided various AOD services, including counselling, case management, brief intervention and after care, to a total of forty-two (42) clients.

On 30th June 2018, the Program had twenty-four (24) clients registered in the program, receiving the same array of services.

Due to having several juvenile clients, who are affected by family AOD use by close family members, we have contracted another Counsellor for a limited number of sessions. Anna Hopwood has started working therapeutically with these young people at the Old School House in Cygnet. We welcome Anna to the team.

Successes:

- The program is now gaining professional recognition within the sector, with referrals coming from a diverse number of services, including; Community Corrections, Huon DV, local GP's and Child Safety Services.
- Possibly one of the biggest challenges for us is dealing with the complexities that so often accompany AOD issues, which include mental health, child safety, family violence issues and general safety issues.
- On 24th June 2019, Learna and I attended the two-day National Alcohol & Drug Foundation (ADF) Conference where we networked with other AOD services and learned about the most up to date interventions; particularly in

working with young people. During the conference, it was announced that the Huon Valley was one of ten locations across Australia to trial a world-renowned alcohol and other drug prevention program called Planet Youth that has seen huge success overseas. SETAC's rullanih teggana AOD Program has expressed an interest in participating in the program, which is to be coordinated through the Huon Valley Council.

- One of the highlights of the Program was our 'Sharing Culture, Sharing Wisdom' professional development workshop which the Team, along with other SETAC staff and Community Members, facilitated at Murrayfield on Bruny Island. This workshop provided an opportunity for all AOD workers in the greater Hobart area to immerse themselves in the culture of the South East Tasmanian Aboriginal community. The feedback we received was overwhelmingly positive.

“This experience from start to finish was a great learning opportunity, great facilitation on the day and a fantastic combination of cultural learning and application to our work. Thank you”.

We have an enthusiastic team who are looking forward to the next 12 months ahead.

New Directions Mums & Bubs

Liz Clark started working for SETAC in May last year as Child Health Worker for New Directions. This program is to engage Aboriginal and Torres Strait Islander families in our programs with access to antenatal, postnatal and maternal child health services. Once a month we offer access to a clinic with our child & family health nurse Sharon O'Rourke for weighing & measuring babies, child health assessments & parenting / child health advice.

Liz provides support to new and existing Parents and babies which includes:

- Transport to doctor / specialist appointments,
- Outreach visits to clients' homes,
- Referrals to the various clinics and programs that SETAC offer which include: Speech Pathologist, Australian Hearing Clinic, Dermatologists and promoting and supporting breastfeeding through resources (breast pumps available to loan for free) just to name a few.

We hold an Early Learning Mum's & Bubs playgroup every Wednesday from 9.30am – 11.30am. Playgroup offers new and existing Mum's & Bubs time to have a cuppa and chat while the children play in a safe and supporting environment. Playgroup allows exploration of a different environment, different toys, with new textures and shapes to discover. At playgroup, babies & children learn to interact and become familiar with social situations. It is a haven where everyone is going through the same joys, frustrations, and sleepless nights. The support and knowledge that a



parent is not going through these experiences alone can be a huge relief. There has been overwhelming support for our Playgroup, with attendance of 15-20 people every week.

We also run a Mum's and Bubs group Friday's monthly for Parents and their babies up to 12 months old. Our Child & Family Health Nurse Sharon O'Rourke and attends our group to offer invaluable information and advice to new and existing Mum's in a relaxed and informal setting. Sharon is also available for individual appointments either at SETAC Primary Health Care & Well-being Centre or an Outreach visit to the Client's home.

Recent Events:

On Wednesday 17th April, 2019 we celebrated our Culture with Playgroup on Country at Murrayfield, Bruny Island.

On the 24th May, 2019 we participated in a combined Huon Valley Launching into Learning (LIL) playgroup at the Palais Theatre in Franklin. Local organisations and professionals were available on the day to share information about their work and support to families. Liz and Laura represented SETAC on this fantastic day and were able to meet with new and existing families and enjoy fun activities with the children and a shared morning tea.

LIL's is a fantastic initiative, unique to Tasmania, which helps introduce children from birth to four years old to their local school or Child and Family Centre through play-based learning. LIL's has had a major positive impact on Tasmanian children's transition to school and demonstrates the enormous value of early learning to the intellectual, physical, social and emotional development of children.

On the 2nd August 2019 we welcomed Parents & Children to our Baby & Children Eczema Workshop. Thirteen Mums, Dads and children were in attendance. Our workshop was presented by Lisa Anderson from Danu Herbs. Lisa delivered a very informative session about how to reduce and in some cases remove eczema from your life and develop a better understanding of how the toxicity load in a body can effect skin health. Lisa gave us an understanding of how to reduce toxicity through the use of herbs and diet.

Up-coming Groups & Events:

- Baby & Child First Aid for Parents – 6th September, 2019
- Baby Nappy Rash Workshop – 1st November, 2019
- Mum's & Bubs Yoga – commencing soon, dates tbc
- Baby Learn to Swim Program – commencing soon, dates tbc
- Mum's & Bubs Walking Group – commencing soon, dates tbc

Debbie Cowen
Acting Health Care Manager Report



Health & Well-being Programs & Groups

Health Information Sessions



Aqua therapy



Crafts



CYGNET

Cygnnet Men's Group

Cygnnet Women Group

Care Group

FRANKLIN

Eating With Friends

DOVER

Dover Women's Group

Far South Men's Group

Eating With Friends



Social Outings

Activities

Friendship



OPERATIONS & PROGRAMS MANAGER'S REPORT

SETAC Aged Care Services

SETAC delivers Home Care Packages for our Older Australians in the Huon and Channel Regions and continues to position ourselves as a provider of choice for Aboriginal and Non-Aboriginal people within our community. SETAC provides home care services to 21 Aged Care recipients under the Consumer Direct Care program, services such as domestic assistance, personal care, and home maintenance are provided. These services are much needed for our older Australians and Elders in our community allowing them to remain independent and in their own home.

SETAC's Aged Care Program continues to grow as more aged care clients are given greater choice and flexibility in the level of care they receive and the choice of who can provide this care. SETAC have become an essential part of the community and a very reputable service. Aged Care Providers within our industry utilise SETAC services through brokering arrangements as they see SETAC services being appropriate for their client based within the Huon Valley. SETAC have strengthened our relationships with larger providers such as Care Forward, Community Based Support, Home Care South, Karadi Aboriginal Corporation and Huon Regional Care. In total SETAC are currently delivering Aged Care Services to 21 Brokered clients. This number fluctuates at any one time depending on the need for SETAC services. Clients are referred to SETAC for many reason and from many programs, including Consumer Direct Care, Commonwealth Home Support Program, Home and Community Care, Motor Accident Insurance Board and soon from providers delivering services to NDIS recipients.

SETAC's continues to deliver a wide range of assistance under the Commonwealth Home Support Program, specifically, Home Maintenance and Individualised Social Support. The foundation of SETAC was to assist our elderly and have continued to deliver services to over 50 clients in home and garden maintenance each fortnight. This has equated to almost 1600 hours devoted to the program.

SETAC continues to be part of a strong consortium of providers delivering Respite Services to those who devote their lives caring for their loved ones. Many of the most vulnerable people within our community rely on our services each day. SETAC continues to provide much needed relief to those carers, so little compared to the commitment carers have shown.

SETAC Aged Care Services will again, continue to grow in 2019/2020 due to the greater flexibility Aged Care clients have in selecting their preferred provider. There is an ever-increasing Aged Care population in our country and our small community is not immune to this. SETAC will continue to work hard to ensure we provide a service that is respectful, dignified, personalised and with greater choice and flexibility.

Education & Support Program

SETAC are contracted by the Department of Prime Minister and Cabinet to deliver Education & Support Services under the Indigenous Advancement Strategy Children and Schooling Programme. The program has achieved outstanding results for our children within the Huon and Channel Area.

The objectives of the program have been to support families and assist students to remain in school, improve literacy and numeracy skills, and to support successful youth transitions for further education and employment.

This year has seen an increasing demand for tutoring services and a large component of the budget has been allocated to tutoring our children, SETAC currently tutors 12 Aboriginal Students across various schools. All of these students have shown significant improvements in their results.

SETAC works closely with the schools within the Huon and Channel region and now receives requests from schools outside of our area as we build on our reputation, professionalism and abilities to deliver programs supporting strong culturally values. SETAC will soon host 64 students and 10 staff from Princess Street Primary School in October who wanting to embrace our history and culture. This is largely due to the hard work and commitment of the Education Support Program's team, specifically Julie Dunlop.

SETAC often refers students to in-house programs and services, most notably those services of Jocelyn McConnell, a trained counsellor who works closely with our children and their families.

To-date SETAC have worked with over 200 students, parents and teachers throughout the year and we continue to educate our children in culture, the importance of remaining in school and improving their literacy and numeracy. SETAC have developed strong relationships with many external providers through this program including, Child Services, employment agencies, primary and secondary schools and other Aboriginal community organisations.

Activities undertaken throughout the year has included:

- Cygnet Primary School Bruny Island Cultural Journey,
- Cygnet Primary School Cultural Experience Rocky Bay & Fanny Cochrane-Smiths Church,
- Flinders Island Cultural Workshop (parents and students and community)
- SETAC Cultural Day and BBQ
- NAIDOC Education Workshop – Truth and Voice.
- Dover School Workshops
- Cultural Workshop with Uncle Hank & Learning Culture QVMAG.
- Luncheon and cultural exchange day with Aboriginal Elders; Canadian and American First Nations People.
- Bruny Island Cultural Workshop – St James College
- Kingston Students Cultural Learning two days cultural workshops (Launceston)



SOCIAL EMOTIONAL WELL-BEING PROGRAM

SETAC's Social Emotional Well Being program, funded by Primary Health Tasmania aims to empower individual Aboriginal community members with the ability to deal with trauma, self-manage their mental health, and build resilience. The program has given our community the opportunity to address these issues that greatly affect Aboriginal people, their families and our community.

Healing is a critical concept of social and emotional wellbeing for Aboriginal communities. Healing can be considered as a means to recovery from past traumas and a means to address prevalent problems of today, such as substance misuse and abuse, mental illness, chronic illness and family violence.

Through SETAC's Social Emotional and Well-Being program we have given our community the opportunity to share, learn and address some of these issues. The program has seen many activities conducted on Country and in the company of others who share similar issues. Delivering programs on Country has had a greater impact for members of our community, far more than originally anticipated.

SETAC have been working closely with families within the Aboriginal community who now benefit from many other services SETAC are able to provide, including our Alcohol and Other Drugs Program, Groups, Health Awareness Programs and Community health expos. SETAC have strengthened relationships with external providers, like Holyoake and the Salvation Army and our community can now benefit more from the services our friends and allies can deliver. Ongoing support for participants is built into the program with community having access to counselling services from highly trained specialists, who are all working to improve the health and well being of our community.

Activities SETAC has conducted include:

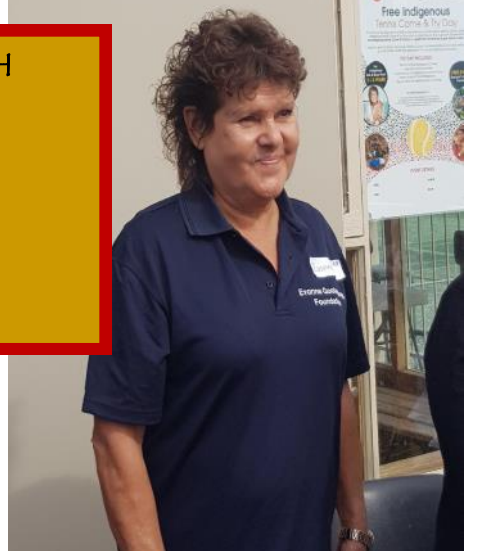
- Connecting to Spirit and Country with Natural fibres and fabrics;
- Art Therapy Workshops
- Women's Retreat – Huon Bush Retreats
- Development of a cultural resource
- Cultural Community Workshops.

Brad Strong
Operations & Programs Manager





- ◆ NINJA WARRIOR WITH JACK WILSON
- ◆ FOOTBALL CLINIC
- ◆ TENNIS CLINIC

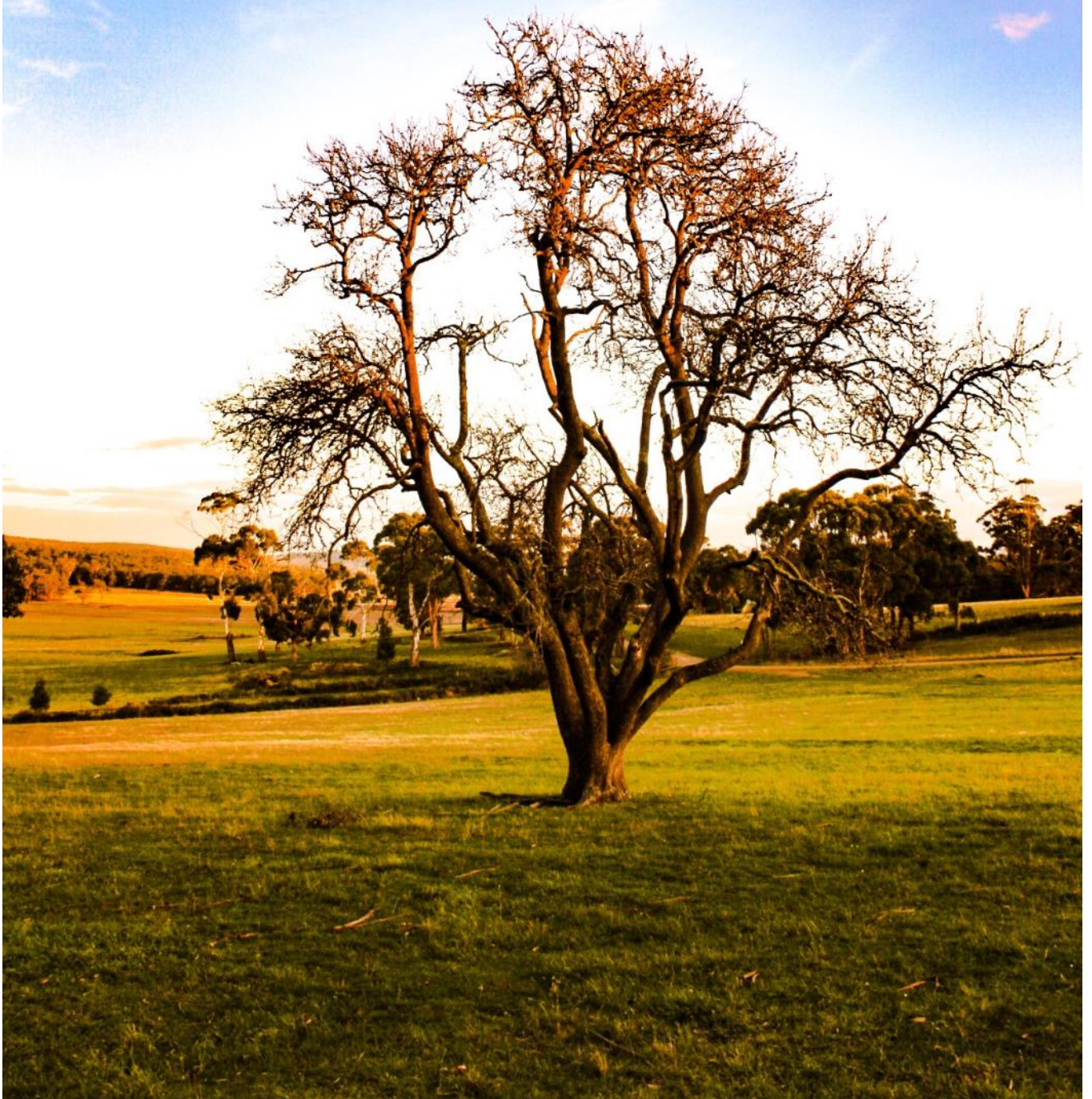


CULTURAL WORKSHOPS



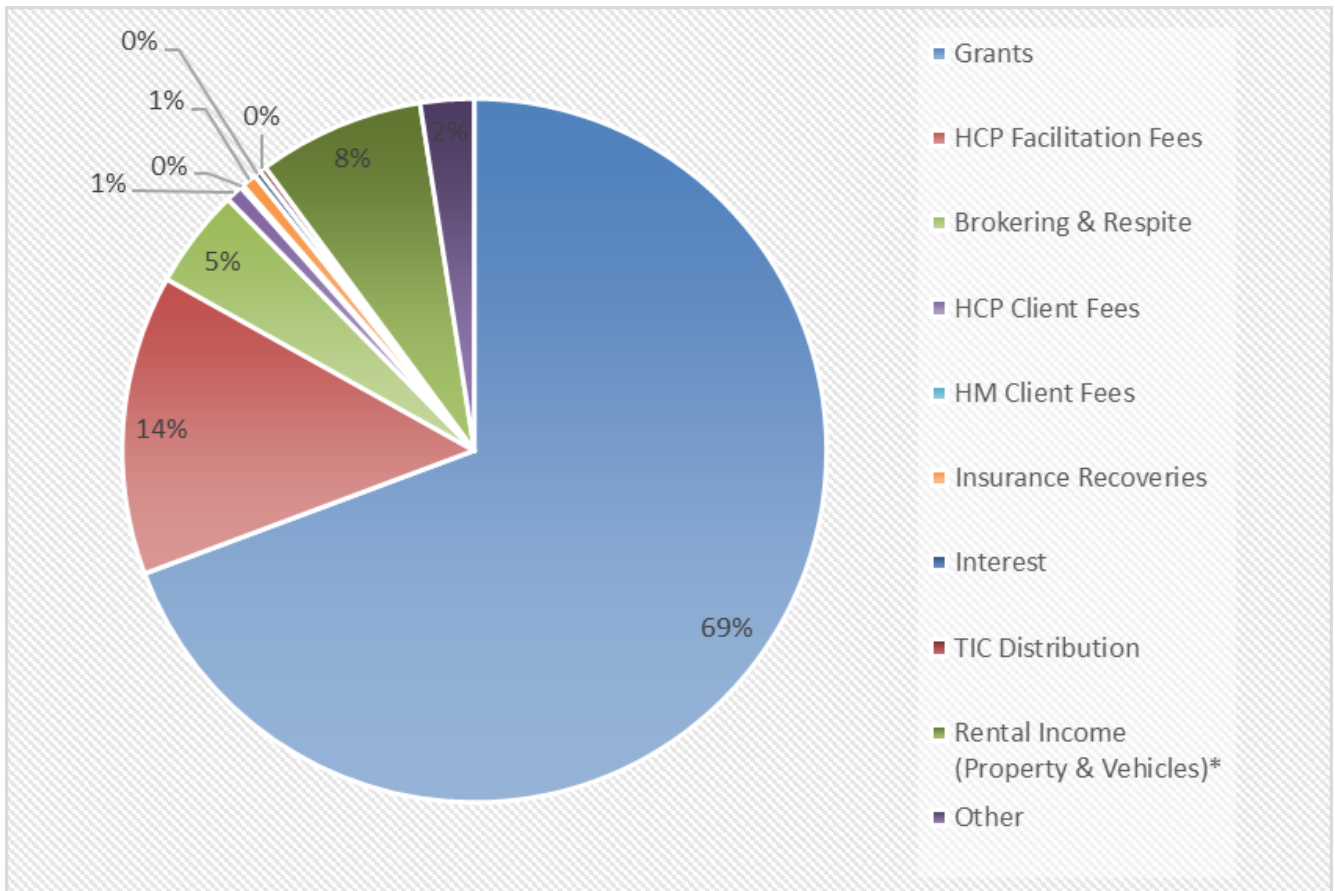
SECTION 3

FINANCIAL STATEMENT



**Income
2018/2019**

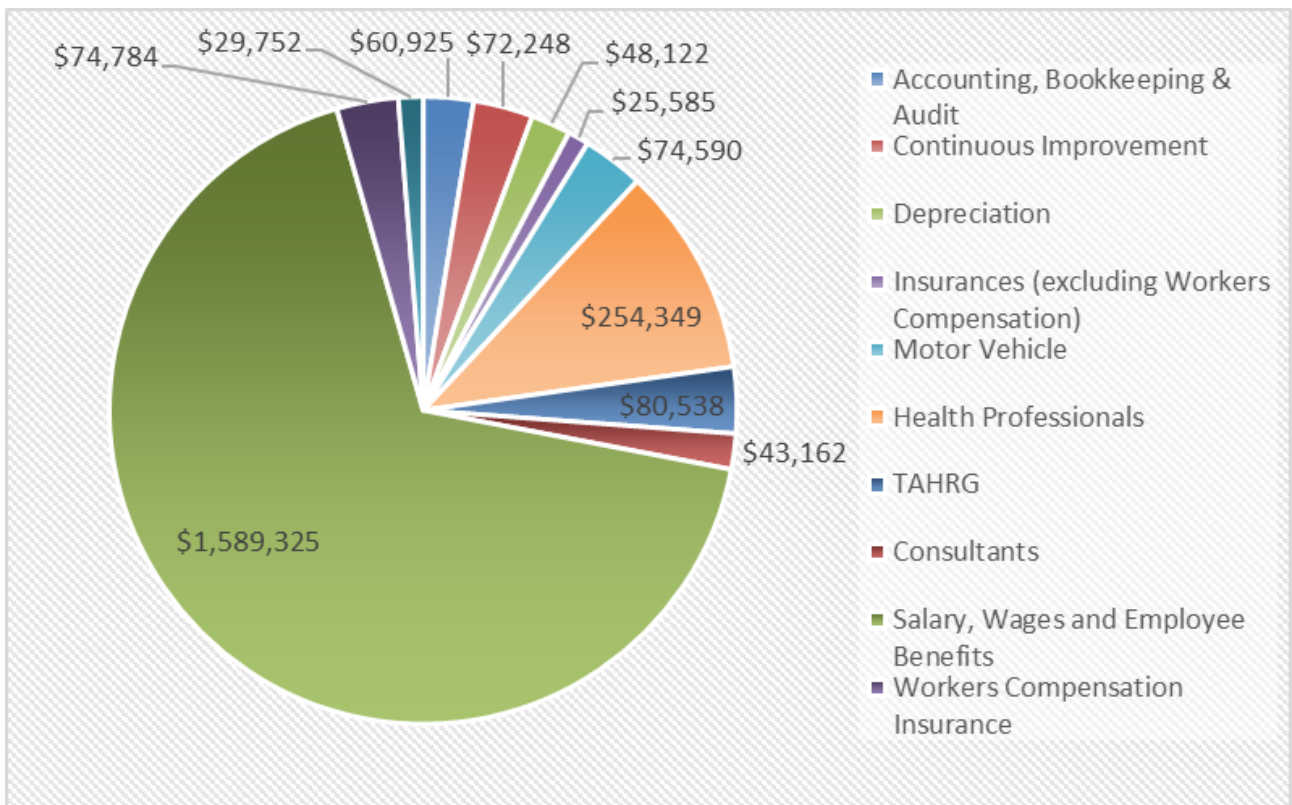
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|--------------------------------------|----|-----------|--------|
| Grants | \$ | 1,947,247 | 69.31% |
| HCP Facilitation Fees | \$ | 387,251 | 13.78% |
| Brokering & Respite | \$ | 128,304 | 4.57% |
| HCP Client Fees | \$ | 22,358 | 0.80% |
| HM Client Fees | \$ | 3,753 | 0.13% |
| Insurance Recoveries | \$ | 19,345 | 0.69% |
| Interest | \$ | 8,694 | 0.31% |
| TIC Distribution | \$ | 8,326 | 0.30% |
| Rental Income (Property & Vehicles)* | \$ | 214,810 | 7.65% |
| Other | \$ | 69,394 | 2.47% |



*Charges against programs for use of SETAC owned property & vehicles

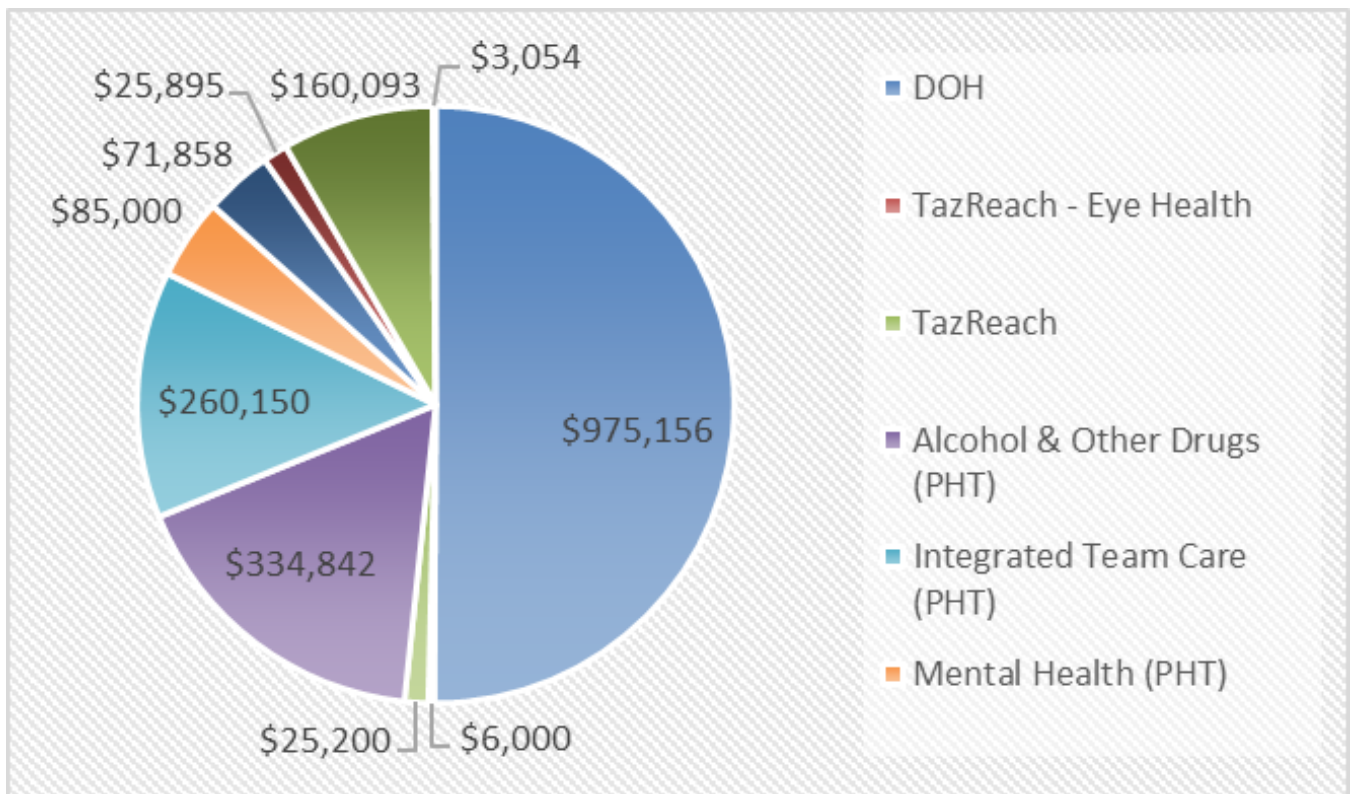
**Expenditure
2018/19**

| | | | |
|---|----|-----------|--------|
| Accounting, Bookkeeping & Audit | \$ | 60,925 | 2.73% |
| Continuous Improvement | \$ | 72,248 | 3.24% |
| Depreciation | \$ | 48,122 | 2.16% |
| Insurances (excluding Workers Compensa- | \$ | 25,585 | 1.15% |
| Motor Vehicle | \$ | 74,590 | 3.35% |
| Health Professionals | \$ | 254,349 | 11.41% |
| TAHRG | \$ | 80,538 | 3.61% |
| Consultants | \$ | 43,162 | 1.94% |
| Salary, Wages and Employee Benefits | \$ | 1,589,325 | 71.29% |
| Workers Compensation Insurance | \$ | 74,784 | 3.35% |
| Other Expenses | \$ | 29,752 | 1.33% |



**Grants Received (excluding carry forward amounts)
2018/19**

| | | | |
|-----------------------------|----|---------|--------|
| DOH | \$ | 975,156 | 50.08% |
| TazReach - Eye Health | \$ | 6,000 | 0.31% |
| TazReach | \$ | 25,200 | 1.29% |
| Alcohol & Other Drugs (PHT) | \$ | 334,842 | 17.20% |
| Integrated Team Care (PHT) | \$ | 260,150 | 13.36% |
| Mental Health (PHT) | \$ | 85,000 | 4.37% |
| DSS - Home Maintenance | \$ | 71,858 | 3.69% |
| DHHS - Home Maintenance | \$ | 25,895 | 1.33% |
| Prime Minister & Cabinet | \$ | 160,093 | 8.22% |
| CHSP - Social Support | \$ | 3,054 | 0.16% |





2019
Voice, Treaty
and
Truth